

# LCC's 5 PROGRAM PILLARS

**L I Y A B**  
Likha Ilaw Yaman Aruga Buklod



**1** *Likha*

**(Policy Research and Development)**

"Likha" or "Create" aptly describes the function of the Council to formulate relevant policies that are geared towards universalization of literacy in the country, utilizing the outputs of its research and development work.

**(Advocacy, Social Mobilization, and Partnerships)**

"Ilaw" or "Light" symbolizes the radiance and warmth that the literacy champions and advocates bring as LCC partners in promoting literacy and in creating a network of supporters whose contributions are aimed at eradicating illiteracy in the Philippines.



*Ilaw* **2**



**3** *Yaman*

**(Knowledge Management)**

"Yaman" or "Treasure" represents the wealth of knowledge and information on literacy that the Council manages and maintains in the furtherance of its vision, mission, goals, and objectives as mandated by the law.

**(Learning and Organizational Development)**

"Aruga" or "Care" best describes the kind of nurturing that LCC gives to the organization and to its staff through various organization development programs and capacity/competency building activities.



*Aruga* **4**



**5** *Buklod*

**(Localization of LCC)**

"Buklod" or "Bond" depicts the unified, collaborative and strengthened support structure on literacy at the grassroots level, established by Local Government Units through local literacy councils.



# PROGRAM COMPONENTS

**LIKHA**

## POLICY RESEARCH

- Research Study
- Call for Papers
- Research Symposium
- Research Journal

## POLICY FORMULATION

- Council Resolution
- DepEd Order
- DepEd Memorandum
- Office Memorandum
- Memorandum Circular

## POLICY IMPLEMENTATION

- Issuance
- Dissemination
- Implementation
- Monitoring
- Evaluation

## POLICY REVIEW

- Review and Assessment
- Consultation
- Revision

**ILAW**

## ADVOCACY

- LCC Advocacy and Communication Plan
- Information, Education and Communication
- Social Media Platforms

## SOCIAL MOBILIZATION

- National Literacy Awards
- National Literacy Conference
- Nongovernment Organization Forum
  - Other literacy summits

## PARTNERSHIPS

- National Government Agencies
- Local Government Units
- Civil Society Organizations
- Private Organizations

**YAMAN**

## DATA AND INFORMATION MANAGEMENT

- System Development, Management, and Enhancement

## MANAGEMENT

- Data Gathering and Uploading
- Physical Filing System

## DIGITAL PLATFORMS UTILIZATION

- National Literacy Information System
- Microsoft Office 365
  - One Drive
  - Google Drives

## KNOWLEDGE SHARING

- LCC Website
- LCC Email
- LCC Facebook Page
- LCC YouTube Channel

**ARUGA**

## ORGANIZATIONAL DEVELOPMENT

- Strategic Planning
- Council Meetings
- Midyear Performance Review
- Year-end Assessment and Planning

## PERFORMANCE MANAGEMENT

- Performance Commitment and Planning
- Performance Review and Monitoring
- Performance Rating
  - LCC PRAISE

## LEARNING AND DEVELOPMENT

- Capacity Building
- Coaching and Mentoring
- LCCS Team Meetings

## LOCALIZATION

- Establishment, Reconstitution, and Strengthening of Local Literacy Councils

## TECHNICAL ASSISTANCE

- LCC Localization Manual Development and Implementation
- Capacity Building of LGUs

## MONITORING AND EVALUATION

- Readiness Monitoring
- Progress Monitoring and Evaluation
- Impact Evaluation

**BUKLOD**